

Central PA Youth Ministries  
PO Box 189  
Shamokin Dam, PA 17876  
[info@youthcenter.com](mailto:info@youthcenter.com)

570-743-5333

Dear Potential Volunteers,

As a Potential Volunteer, you are required to undergo two clearance checks. The first is a Criminal Record Check (Police Check) and second, a Pennsylvania Child Abuse History Clearance. Central Pennsylvania will pay for these clearances. If you already have your clearances, please copy them and attach them to the Volunteer Application when you turn it in.

We must have your Volunteer Application fully completed in order to get your clearances. We will not start any clearances unless the Child Abuse Clearance (green form) is completed by you and returned to us with the application.

After the clearance check is complete, you will receive the certificate. Please forward that certificate to our office at the above address. Your application will not be confirmed until we have all clearances on file in our office.

If you have any questions concerning the application or clearances, please contact our staff that you will be volunteering with or our office.

Thank you for your cooperation,

Wanda Kantz, Office Secretary



LIST ALL HIGH SCHOOLS, JUNIOR COLLEGES, COLLEGES, AND UNIVERSITIES ATTENDED (MOST RECENT FIRST.)

NAME OF SCHOOL	CITY, STATE	DATES ATTEND	FULL/PART TM
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DID YOU RECEIVE A DEGREE? \_\_\_\_\_ IF SO, GIVE TYPE OF DEGREE \_\_\_\_\_

\_\_\_\_\_ MAJOR & MINOR FIELDS \_\_\_\_\_

Are you willing to submit yourself to the authority of a Staff Person and are you willing to train to be more effective in ministry situations? \_\_\_\_\_

If you have any reservations, please explain, \_\_\_\_\_

\_\_\_\_\_

How would you explain the plan of salvation to a teen? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

What is your responsibility to a person you have led to Christ?

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Give five references other than family or Central Pa Youth Ministries Staff:

NAME	ADDRESS	PHONE
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

In what extracurricular activities did you take part in as a student:

High School \_\_\_\_\_

College \_\_\_\_\_

What particular interest and/or hobbies do you have? \_\_\_\_\_

\_\_\_\_\_

What particular skills and/or abilities do you have that could be used in ministry?

\_\_\_\_\_

\_\_\_\_\_

What experience have you had with high school students, (include

teaching experience)? \_\_\_\_\_

\_\_\_\_\_

What experience have you had in any types of youth ministry?

\_\_\_\_\_

\_\_\_\_\_

Why would you like to be involved in Youth Ministry? \_\_\_\_\_

\_\_\_\_\_

What are your strongest characteristics? \_\_\_\_\_

\_\_\_\_\_

What are your weakest characteristics? \_\_\_\_\_

\_\_\_\_\_

What do you fear most in a ministry with teenagers? \_\_\_\_\_

\_\_\_\_\_

When and how did you become a Christian? \_\_\_\_\_

\_\_\_\_\_

Describe your own personal devotional life? \_\_\_\_\_

\_\_\_\_\_

**OFFICE USE ONLY:**

**I have read this application and wish to have it processed by our office.**

**CPYM Staff Representative Signature** \_\_\_\_\_

Applicant continue to next page

**PAST HISTORY**

1. Have you ever been charged with a criminal offense? \_\_\_\_\_  
If yes, please explain...
  
2. Have you ever been convicted of a criminal offense? \_\_\_\_\_
  
3. What moving violations are on your driving record \_\_\_\_\_  
Please explain...
  
4. Have you had any accidents in the last year? \_\_\_\_\_  
If so, please explain...
  
5. Have you ever had your license suspended and if so when \_\_\_\_\_
  
6. Have you ever been involved with molesting or other abuse of a youth? \_\_\_\_\_
  
7. Have you ever used illegal drugs or drugs in an illegal way? \_\_\_\_\_
  
8. Do you authorize Central Pennsylvania Youth Ministries permission to check your  
Driving records \_\_\_\_\_  
Criminal records \_\_\_\_\_  
Psychological record \_\_\_\_\_
  
9. Have you lived out of state in the last 10 years? \_\_\_\_\_  
If so what state...
  
10. Past youth work affiliations - secular or Christian.
  
11. List any past experiences or affiliations that might hinder your ministry or that  
of Central Pennsylvania Youth Ministries.

The facts set forth above in my application for ministry with Central Pennsylvania Youth Ministries are true and complete. I understand that if accepted by Central Pennsylvania Youth Ministries, false statements on this application shall be considered sufficient cause for dismissal. You are hereby authorized to make any investigation of my personal history, financial and credit history.

\_\_\_\_\_  
(signature of applicant)

## STAFF BEHAVIOR STANDARDS

These staff behavior standards are to be read and signed by all staff annually.

1. Any verbal or nonverbal sexual behavior with any student is inappropriate.
2. Dating or going out with any high school student is forbidden.
3. Discretion must be used in dealing with all students, especially regarding physical contact. Innocent behavior can be misinterpreted. A hug around the shoulders is not sexual abuse, but a full body-to-body hug, stroking, massaging, or an affectionate kiss raises questions. Any overt display of affection should be made in a public setting in front of other group members.
4. Sexual gestures or overtures to a staff member by a student should be reported to the youth leader so that discussion can be held with the student.
5. Buddy systems should be used by staff whenever possible, especially when working with students of the opposite sex.
6. One-to-one counseling with a student should always occur in a public place - never alone in a car or a private place.
7. Driving alone with a student of the opposite sex should be avoided at all times, especially when working with troubled teens.
8. If it is necessary to ride or drive alone with a teen, special care is to be taken with a student of the opposite sex.
  - \* Don't sit close to one another in the car.
  - \* No physical contact.
  - \* Do not stop the car to talk.
  - \* If you must stop, turn on the inside light of the car.
  - \* Avoid physical contact when saying goodbye (hugs and kisses).
  - \* Be aware of the time when you depart and arrive. Mark those times in your diary or record.
9. Romantic or sexual attraction for a student by an adult leader should be brought up and discussed with the ministry team leader for prayer and guidance.
10. All suspicions of child or sexual abuse must be reported to the ministry team leader who will report it to the mandated reporter in the organization. That person will call it in to the abuse hotline.
11. Any knowledge or suspicion of any youth ministry staff having an inappropriate relationship with a student must be reported promptly to the youth ministry leader. If the person in question is the leader the report should be made to the supervisor of that person.

Have you been involved romantically or sexually with any student in the youth ministry at any time during the past year?

\_\_\_\_\_yes \_\_\_\_\_no

Do you know of anyone on the youth ministry team who is romantically or sexually involved with any student in the youth ministry?

\_\_\_\_\_yes \_\_\_\_\_no

Are you now a child abuser or have you ever been convicted of child abuse or sexual abuse? \_\_\_\_\_yes \_\_\_\_\_no

If yes, please explain...

I certify that I have read the standards and agree to abide by them and that the statements above have been answered correctly.

Signature \_\_\_\_\_ Date \_\_\_\_\_

## **Our Mission**

To share the Good News of the Gospel of Jesus Christ with unchurched young people in the Central Pennsylvania Community. By mobilizing and equipping God's Family of Believers we will use any means to build relationships and develop programs that clearly communicate Jesus of the Bible

## **Our Faith Statement is**

We believe there is one God, eternally existing in three persons: Father, Son and Holy Spirit.

We believe the Bible to be the infallible inspired Word of God.

We believe Jesus Christ is true God and man. We believe in His virgin birth, sinless life, Miracles, death as a substitute for man, bodily resurrection, ascension to the Father, intercessory work for believers and personal return in power.

We believe God created man and woman and loves us. We fell from relationship with God through disobedience and we are in desperate need of salvation through faith in Jesus. Those who believe receive forgiveness and eternal life. Those who do not believe are lost to eternity in Hell.

We believe in the present ministry of the Holy Spirit who indwells believers in Christ and empowers them to live a Godly life and proclaim Christ as Lord and Savior.

We believe in the spiritual unity of believers in our Lord Jesus Christ, a unity that is displayed through many congregations that are members of one Body of Christ.

We feel it is important that one working with Central PA Youth Ministries be in agreement with this statement. If you have a problem with any part please see your supervisor.

Signed \_\_\_\_\_ Date \_\_\_\_\_